				Time-	frame			Person Responsible	Support Group
Objectives	Activities	01		ar 1		Y2	Y3		
		Q1	Q2	Q3	Q4				
To cons	erve, protect, nurture and develop the <u>Ids</u> traditional govern				-	ndige	enous	s knowledge ar	nd
To achieve recognition and respect of our rights as an Indigenous	Conduct a Council of Elders meeting to discuss traditional management systems.							Ebmegurangen (Council of Elders)	
Community and our capability to manage our Ancestral Domain.	Conduct a Council of Elders meeting to formulate specific policies for land and resource use within the Ancestral domain including policies for eco- tourism and mountain-climbing activities.							Beylan, Ebmegurangen (Council of Elders), Begani	
	Conduct an assembly involving the Elders and responsible community leaders to draft a resolution that encourages the implementation of development projects that are culturally- appropriate, environment-friendly and that which underwent genuine community consultation.							Beylan, Ebmegurangen (Council of Elders), Datu, Bai, Begani	
	Conduct Information, Eduction Campaign (IEC) in member communities of UMKE to present and discuss the strengthened policies.							Ebmegurangen (Council of Elders), Begani	
	Conduct consultative dialogues with the LGU,							Datu Ampuan	DENR, LGU

THREE-YEAR COMMUNITY CONSERVATION PLAN FOR THE IDSESENGGILAHA (ICCA)

DENR and other IPOs regarding harmonization of conservation plans and to formulate a fair and appropriate co-management agreement for the Mt. Kalatungan Range Natural Park (MKRNP).			(Chairman sa UMKE)	
Conduct actual/ground survey and analysis of areas for reforestation using endemic tree species.			Begani, Fermin Daculay	DENR, BLGU
Establish a Nursery for endemic tree species wildlings.			Begani, Bantay Lasang, CVO	DENR, UNDP, GEF, BLGU
Collect wildlings of endemic tree species to be used for reforestation activities.			Begani, Bantay Lasang, CVO	DENR, BLGU
Conduct reforestation activities in open areas within the Idsesenggilaha and in Environmentally Critical Areas o ECAs (target: 30 hectares in three years).			Begani, Bantay Lasang, CVO	DENR, BLGU
Plant bamboo and trees with good water-and soil- holding capacity in head waters and river banks.			Begani (head), Community	DENR, BLGU
Establish signage (indicating boundaries and policies) in AD boundaries, sacred places and other strategic locations within and around the ancestral domain and Lake Nepelit in Pigtauranan.			Ebmegurangen, Begani	BLGU

	Continue Resource Inventory initiatives using			Begani,	UNDP, GEF,
	Forest Blocking/Sample Plotting and Transect			community	DENR
	Walks.			volunteers,	
				Fermin D.	
	Develop a Biodiversity Monitoring System (BMS)			Ebmegurangen,	PAFID, DENR,
	using traditional knowledge and scientific methods.			Begani	UNDP, GEF
	Start inventory of birds (bird count) found inside the Ancestral Domain.			Ebmegurangen, Begani, Beylan	
	Coordinate with the offices of DENR, LGU, and NGOs to form a team tasked to survey and analyze ECAs.			Datu Ampuan (UMKE Chair)	DENR, LGU
	Conduct awareness campaigns (IEC) regarding risk-prone areas (especially residential and agricultural areas) within the Ancestral Domain.			Ebmegurangen, Begani, Community Volunteers	DENR, MDCC
To strengthen the <i>Begani</i> (Cultural Guards) as the guardians and	Conduct Environmental Governance and Biodiversity Conservation Training for the <i>Begani</i> and other concerned communities.			Begani, UMKE,	BLGU, MLGU, DENR
protectors of the	Strengthen links with like-minded groups to fortify			Datu Ampuan	DENR, UNDP,
Ancestral Domain and	community conservation and protection initiatives			(UMKE Chair)	GEF, MLGU,
the <i>Idsesenggilaha</i> .	by the provision of technical and logistical needs.				NGOs
	Conduct regular monitoring of the territory by			Begani	DENR, BLGU

	quarterly foot-patrols within the <i>Idsesenggilaha</i> . Establish a Biodiversity Monitoring Station in strategic locations within and/or around the Ancestral Domain to monitor the entry and exit of individuals and natural resources.				UMKE, Begani,	DENR
	Conduct a dialogue with agencies and private companies (NIA, FIBECO, PMWD, Eco-tourism, Dole Philippines etc) that are benefitting from the resources within the Ancestral Domain, like clean water.				UMKE	
To gain access to livelihood support to improve economic conditions of the communities within the Ancestral Domain and,	Conduct a general assembly of community members to discuss appropriate and sustainable alternative livelihood options and the policies that shall govern the implementation of such programs.				UMKE, Ebmegurangen	
at the same time, decrease pressure on the environment.	Encourage fellow Menuvù farmers to plant traditional food crops like corn, root crops, upland rice and vegetables to minimize, if not eliminate, dependence on meagre daily income from sugarcane plantations.				UMKE community	
	Conduct a meeting with relevant agencies (DSWD, DA, NGOs, funding agencies) to discuss community-identified livelihood projects.				UMKE, Ebmegurangen	

	Develop and cultivate vacant areas inside the Ancestral Domain following community land use policies.				UMKE community	DA
	Implement animal dispersal projects.				UMKE	DA
	Coordinate with government line agencies and other support groups (DTI, NTFP, PESO, TESDA, DOT) to improve product quality and marketability and establish links for product markets.				UMKE, UKBE	DTI, NTFP, PESO, TESDA, DOT
To strengthen ownership of the Ancestral Domain by	Conduct an AD-wide community consultation regarding the application for a CADT.				UMKE, Ebmegurangen	NCIP, Cong. Teddy Baguilat, KASAPI
achieving a Certificate of Ancestral Domain Title (CADT).	Continue traditional settlement of conflicts.				UMKE, Ebmegurangen, Begani	NCIP, Cong. Teddy Baguilat, KASAPI
	Accomplish and complete documentary requirements for the CADT application.				UMKE (Local Researchers)	NCIP, Cong. Teddy Baguilat, KASAPI
	Coordinate with lead agencies that could aid in the survey and delineation of the Ancestral Domain.				Datu Ampuan (UMKE Chair)	NCIP, Cong. Teddy Baguilat, KASAPI
	Conduct actual survey and delineation of Ancestral Domain boundaries.				Ebmegurangen, UMKE, Begani, Community,	PAFID, NCIP, Cong. Teddy Baguilat, KASAPI

	Submit the completed Recognition Book to the office of the NCIP.				Datu Ampuan (UMKE Chair)	NCIP, Cong. Teddy Baguilat, KASAPI
	Publish the Menuvù community's CADT application in local newspapers and radio stations.				UMKE	NCIP, Cong. Teddy Baguilat, KASAPI
To strengthen the Menuvù culture and traditions.	Conduct IEC sessions among the Menuvù youth regarding Menuvù customs nd traditions.				Ebmegurangen, UMKE	NCIP, NCCA
	Repair and improve the <i>Binagud</i> (worship place) in Bet-awan.				Ebmegurangen, Beylan, Begani, Community	
	Continue conduct of <i>Ulaging</i> sessions every full moon.				Beylan, Ebmegurangen, Community	
	Create a documentary film relating how the Menuvù tribe used their traditional knowledge and practices in the governance and management f the Ancestral Domain as well as the conservation of the <i>Idsesenggilaha</i> .				UMKE	PAFID
	Conduct an annual festivity every February 7/8 called a <i>Kaamuran</i> to celebrate the declaration of the <i>Idsesenggilaha</i> .				UMKE, community, Beylan	
	Establish a Tribal Hall/School for Living Traditions in all IP communities inside the Ancestral Domain.				UMKE	NCCA, BLGU, MLGU, NCIP, DSWD

Conduct an inventory of traditional items (musical instruments and indigenous crafts and arts) and identify individuals who are knowledgeable in making and/or using said items.			Ebmegurangen, UKBE	
Conduct sharing sessions with the youth in each community to deepen their appreciation of the Menuvù culture by looking back on the events that shaped the tribe's history and current state.			Ebmegurangen, Beylan, UMKE	
 Conduct trainings on the following: Indigenous arts and crafts Traditional dances Traditional songs Traditional music Customary laws and practices Reading, writing and using the Menuvù alphabet 			Ebmegurangen, UKBE, UMKE, Beylan, Bai Impandi	NCCA
Generate funds to sustain the SLT by coordinating with relevant agencies and support groups.			Datu Ampuan (UMKE Chair), UKBE	NCCA
Conduct a Council of Elders meeting to discuss plans of integrating traditional knowledge and practices in the curriculum of schools inside the Ancestral Domain.			Ebmegurangen, UMKE	
Present the results of the Council of Elders meeting to the Teachers-in-Charge (TIC).			UMKE	

Visit the office of DepEd to present and discuss the gradual integration of traditional knowledge and practices in the academic institutions inside the Ancestral Domain.		Datu Ampuan (UMKE Chair)	
Organize an assembly of Beylan, Datu and Bai to discuss cultural regeneration and strengthening and carrying on traditional festivities and gatherings.		Ebmegurangen, Beylan, Datu, Bai	
Hold a <i>Penelilay</i> (ritual) in Lake Nepelit on the 1 st day of December every year.		Community	
Make an extension of the coverage of the existing 3D map model to include the sacred Lake Nepelit.		UMKE	PAFID, NCIP, UNDP
Conduct IPRA Orientation for both IP and non-IP residents of the Ancestral Domain.		UMKE	NCIP
Draft and finalize a resolution in answer to the Municipal Ordinance that prohibits the practice of traditional midwifery.		UMKE	
Coordinate with the offices of LGU and DOH regarding the Municipal Ordinance that prohibits the practice of traditional midwifery.		Datu Ampuan (UMKE Chair)	

	Coordinate with the NCIP, USEP-Pamulaan, IPA and other support groups to secure college scholarships for the Menuvù youth.		UMKE, UKBE	
To strengthen UMKE as the IPO that advocates for the recognition of their rights as IPs and promotes the traditional systems of environmental conservation.	 Register UMKE in the Securities and Exchange Commission (SEC): Accomplish SEC registration requirements (TIN and cedula) Submit completed requirements to the SEC Office 		Datu Ampuan (UMKE Chair)	
To build and strengthen the capability of the Menuvù community.	Conduct indigenous product development trainings for both male and female members of the community.		UMKE	
	Conduct trainings on sustainable agriculture methods such as Natural Farming System (NFS).		UMKE	DA, PAFID, UNDP, GEF
	Inspire and strengthen UKBE and the youth thru a visit to model areas such as Lake Sebu, Butuan City, Malaybalay City (Kulaman) and other IP communities.		UKBE, Kabatan- unan	
	Conduct Nursery Care and Management Training for the <i>Begani</i> who will manage the Nursery.		UMKE, Begani,	DENR
	Conduct capability-building trainings for UMKE:			

1. Organizational Development Training				UMKE	DA, NCIP, NAPC,
					NGO
2. Leadership Training				UMKE	DA, NCIP, NGO
3. Simplified book-keeping				UMKE	DA, NGO
4. Project Development				UMKE	NGO
5. Visit to IP communities that model good				UMKE	NGO, UNDP,
governance using traditional systems.					GEF
Targeted areas are: (a) Mindanao (Songco,					
Lake Sebu, Tupi, Magpet, Matanao) and (b)					
Luzon (Imugan, Malabing, Sagada, Baguio 🥄					
City, Cabanggan, Subic).					